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Defining Harassment and Identifying Challenges

February 15, 2018 – 9:30 am

Witness List

Andrea Johnson is Senior Counsel for State Policy at the National Women’s Law Center. In that role, she coordinates efforts to advance state policies across NWLC’s workplace justice, income security, education, and reproductive rights and health teams, while working directly on legislation and litigation related to pay discrimination, sexual harassment, pregnancy discrimination, and unfair scheduling practices. Andrea served as a Legislative Aide for Congresswoman Betty McCollum from Minnesota before attending law school. She received a JD from Columbia Law School and a BA in Political Science and French from Macalester College (Minnesota). Andrea is a proud Midwesterner hailing from Mankato, Minnesota.

Wendy Musell is a partner at the civil rights law firm Stewart & Musell, LLP, a bi-coastal law firm located in San Francisco, California, and Freehold, New Jersey. The firm is devoted to protecting civil rights in employment and in criminal law. Ms. Musell is committed to representing employees in public and private employment and protecting their civil rights. Since 1999, Ms. Musell has specialized in employment discrimination and disability cases, including individual and class action cases in both state and federal court. She serves as a Co-chair of CA Employment Lawyers Association Public Employment Committee and Legislative Committee.

Lizbeth (“Beth”) V. West is a shareholder in Weintraub Tobin’s Labor and Employment Group in Sacramento. She received her JD from McGeorge School of Law, her BA from Cal State Sacramento, and a Certificate in Employment Mediation from Cornell University’s School of Industrial and Labor Relations (ILR). She practices in employment mediation, workplace investigations, employment counseling and training, employment and disability access defense.

Kathleen Kelley Reardon, Professor of Management and Organization in the University of Southern California Marshall School of Business, is a leading authority on persuasion, politics in the workplace, negotiation, health and interpersonal communication. She is the author of seven books and numerous articles published in communication and business journals, including the Harvard Business Review (HBR) reprint “Bestseller” case *The Memo Every Woman Keeps in Her Desk* and the book following from that, *They Don’t Get it, Do They? Communication in the Workplace - Closing the Gap Between Women and Men*. *The Secret Handshake: Mastering the Politics of the Business Inner Circle* was released in early 2001. She consults for organizations around the world, and her latest HBR article is “Courage as a Skill.”

Ann M. Ravel served on the Federal Election Commission (FEC) from 2013-2017. She served as FEC Chair for 2015 and Vice Chair for 2014 before leaving in February 2017, after publishing *Dysfunction and Deadlock: The Enforcement Crisis at the Federal Election Commission Reveals the Unlikelihood of Draining the Swamp*. Previously, Ms. Ravel served as Chair of the California Fair Political Practices Commission (FPPC). During her tenure at the FPPC, Ms. Ravel was instrumental in the creation of the States’ Unified Network (SUN) Center, a web-based center for sharing information on campaign finance. She previously served as Santa Clara County Counsel, Deputy Assistant Attorney General for Torts and Consumer Litigation at the US Department of Justice, Chair of the Commission on Judicial Nominees Evaluation, and a member of the State Bar Board of Governors and the Judicial Council. Ms. Ravel received her B.A. from the University of California, Berkeley and her J.D. from the University of California, Hastings College of the Law.